

Annual Calendar Results for Service Deliveries (R4D)

Strategy No. 1	Startup Boot Camps, Vocational Trainings, IT Skills & E-Commerce Certification Courses .		
S#	1.1		
Implementation Strategy	Startup Boot Camps		
Outcome	Startup boot camps offer a unique and effective approach to nurturing entrepreneurial talent. By providing intensive training, mentorship, resources, and networking opportunities, they help aspiring entrepreneurs transform their ideas into viable businesses. The structured, supportive environment of boot camps accelerates learning and growth, making them a valuable component of the entrepreneurial ecosystem.		
S.No.	Activities	Output	Responsibility
1.1.1	<p>Curriculum Development: condensed, focused curriculum that will covers essential startup skills and knowledge in a short period.</p> <p>Identification of Boot camps: Facilitate connections with potential investors, partners, and other entrepreneurs, building a supportive network.</p> <p>Resources and Tools: Access to various resources such as co-working spaces, software tools, and industry contacts.</p> <p>Funding Guidance: Participants receive advice on securing funding under Ehsas Nojawan Rozgar Scheme , managing finances, and viable proposal writing.</p> <p>Roadmap to Launch: Boot camps provide a clear, structured pathway from idea conception to business launch.</p> <p>Media Coverage: Participation in boot camps can attract media attention and increase visibility for the startup.</p>	Curriculum developed in consultation with experts from the academia.	Directorate of Youth Affairs for development of uniformed curriculum with the help of academia and entrepreneurs.
1.1.2	Identify potential partners, sponsors and securing funding from Provincial Current and Development projects and District Account -IV.	Funds secured and earmarked.	DYA and DYO
1.1.3	Select venue and prepare detail budget, develop marketing and branding, launch digital marketing and community outreach.	Venue Selected. Detail Budget prepared and shared with DYA.	DYO
1.1.4	Develop application process.	Online application portal developed on official page.	DYO
1.1.5	Select participants through interviews.	Potential Candidates interviewed and selected.	DYO
1.1.6	Finalize schedule and content delivery plan.	Schedule finalized and content delivered to selected candidates.	DYO
1.1.7	Manage accommodation and transportation.	Arrangement done and selected candidates informed through call, emails, WhatsApp etc.	DYO
1.1.8	Collect and analyze participants feedback.	Feedback of participants obtained and shared with DYA.	Focal Person and Trainee
1.1.9	Post training opportunities and linking participants to Ehsas Naujawan Rozgar Scheme.	Participants trained on proposal writing and online application process for EHRS and number of candidates applied must be shared with DYA .	DYO
1.1.10	Establish alumni network.	Details of all trainees acquired and their network developed through email , whatapp group etc .	DYO
Provincial Budget (Rs in Million)	Rs. 20 Million as co-financing with the share of Rs. 0.5 Million per district		
District Budget (Rs in Million)	Rs. 1.0 Million Per District		

S#	1.2		
Implementation Strategy	Youth gained a clearer understanding of various career paths, industries, and the qualifications required for different professions.		
Outcome	Vocational training is an essential component of economic development, providing youth with the skills necessary to succeed in various industries. In Khyber Pakhtunkhwa, where significant portion of the population is young and employment opportunities are limited due to the recent economic crises and fragile law and order situation, the vocational training programs can play a crucial role in addressing unemployment, reducing poverty and enhancing economic productivity.		
S.No.	Activities	Output	Responsibility
1.2.1	Identify the skills in demand in various regions/districts in consultation with industry leaders and community representatives.	Need Assesment Study	DYO concerned and academia partners.
1.2.2	Develop curricula that meet current industry standatds and also to incorporate the latest technologies and international practices. Customization for different levels, beginners, intermediate and advanced training options based on the participants existing skills.	Curriculum developed focusing on both technical and soft skills.	Directorate of Youth Affairs and patners acedemia, enterpreneurship skill development entities, NGOs, International Developing partners .
1.2.3	Provide theoretical knowledge through lectures, workshops and seminars. Hands on practical training, hands on experience in workshops or simulated environments. Apprenticeship and internship partners with local businesses to provide the on job training oppurtunities. Introduce new courses in growing sectors such as renewable energy, digital marketing and information technology.	Youth attracted to job seeking the new emerging sectors	DYO and parners.
1.2.4	Equip the trainees with latest teaching methods and industry knowledge, provide ongoing training to ensure trainers remain updated with industry trends.	Alumni network established and data base maintained .	DYO and parners.
1.2.5	Encourage trainers to obtain professional certification to enhance credibility and training quality and also to get employment oppirtunities in the international market.	Employability ratio of the trainees .	DYOS
1.2.6	Training centers at Jawan Marakiz and to develop e-learning platforms and digital tools to suppoort blended learning approach.	Incubation centers at the Jawan Marakiz established and equipped and e laerning platform developed by the District Youth officers .	DYA and DYO
1.2.7	Conduct awareness sessions to attract youth and marginalized communities to vocational trainings.	For attraction of maximun number of youth	DYO
1.2.8	Implent fair and transparent criteria for selecting participants, focusing on those who will be benefited the most.	Technical evaluation report	DYO
1.2.9	Facilitate support to micro finance and Ehsaa Naujawan Rozgar Scheme .	Awareness session on Ehssas Naujawan Rozgar Scheme as an incentive to the training programme .	DYO
1.2.10	Certification and accreditation to provide participants with national and international recognized certifications.	Employability ratio of the trainees . Third party validation report .	DYO
1.2.11	Offer guidance on career path, resume building and interview preparation, connetions with potential employers. Alumni networking and continous support.	Alumni Network established.	DYO
Provincial Budget (Rs in Million)	Rs. 1.0 Million for Consultative Workshops with Academia/Vocational Skills Training Centers (e.g. Renowned Academia.)		
District Budget (Rs in Million)	Rs 1.0 Million Per District		

S#	1.3		
Implementation Strategy	IT and E-Commerce Skills Development.		
Outcome	Combining IT skills with e-commerce enabling youth to be attractive candidates for jobs in technology, digital marketing and online business management.		

S.No.	Activities	Output	Responsibility
1.3.1	Participants gained essential IT skills, including coding, data analysis, digital marketing, and website development, which improved their employability, professional profiles, and job prospects.	Participants secure jobs in the IT sector, leveraging their new skills in areas such as software development, digital marketing, and technical support.	DYOs
1.3.2	Building websites and web applications, including both frontend and backend development. Guide participants in designing and executing digital marketing campaigns.	Participants will receive practical experience in creating and managing e-commerce sites to start their own e-commerce businesses, utilizing platforms like Shopify, Amazon, and local e-commerce sites to sell products and services online.	DYA and DYOs
1.3.3	Offer sessions on productive photography, graphic designing, and content creation for e-commerce websites.	Participants will learn how to create visually appealing and persuasive content to attract customers.	DYA and DYOs
1.3.4	Teach participants how to integrate and manage various payment gateways (e.g., PayPal, Stripe) on their e-commerce sites.	Participants understand the technical and security aspects of handling online payments.	DYA and DYOs
1.3.5	Introduce participants to tools like Google Analytics to track website performance, customer behavior, and sales data.	Participants will be given business growth ideas for informed decision-making.	DYA and DYOs
1.3.6	Simulate the process of inventory management and shipping.	Participants will learn to use automated inventory systems to minimize data entry errors, track inventory, manage orders, and make informed decisions on inventory purchases, sales strategy, and market demands.	DYA and DYOs
1.3.7	Guide participants in creating business plans for their e-commerce ventures, financial planning, and growth strategies.	Participants will learn how to conduct market research and analyze the competitive landscape.	DYA and DYOs
Provincial Budget (Rs in Million)	Rs. 5.0 Million		
District Budget (Rs in Million)	Rs. 0.5 Million Per District		

Strategy No. 2	Career and Behavioural Counselling/Trainings/Workshops		
S#	2.1		
Implementation Strategy	<i>Workshops/Seminars on Career Counseling and Behavioral Skills.</i>		
Outcome	Youth gained a clearer understanding of various career paths, and the qualifications required for different professions.		
S.No.	Activities	Output	Responsibility
2.1.1	Establishment of connections between youth and mentors or career advisors, providing ongoing support and guidance.	Youth is connected with peers who share similar career interests, creating support networks that encourage continued growth and exploration. Participants are better equipped to make informed decisions about their educational and career choices based on accurate information.	DYA and DYOs
2.1.2	Campaigns for greater community involvement in youth career development, including partnerships with schools, businesses, and local organizations.	Increased awareness and guidance help to reduce youth unemployment rates as more individuals find suitable career paths and opportunities.	DYOS
2.1.3	Special efforts to reach under-represented or minority youth, providing them with tailored guidance and support to overcome barriers in their career development.	Campaigns emphasize the importance of diversity and inclusion in the workforce, encouraging youth from all backgrounds to pursue their desired careers.	DYOS
2.1.4	Workshops on communication skills: Active Listening, Verbal and Non-Verbal Communications, Public Speaking, Empathy, Conflict Resolution, Leadership and Followership, Problem-Solving and Critical Thinking, Analytical Thinking, Decision-Making, Creative Thinking, Ethical and Professional Behavior, Networking and Relationship Building.	Youth Development Training will focus on essential skills such as attentive listening, self-awareness, and empathy. Participants will learn to manage emotions, work effectively in teams, and resolve conflicts constructively. The program will also cover leadership, critical thinking, decision-making, and creative problem-solving to equip youth with the tools needed for personal and professional growth.	DYA and DYOs
2.1.5	Seminars related to social evils, drug abuse, social media ethics, etc. Role of youth in policy making and governance.	Reduced involvement in social evils such as drug abuse, aerial firing, and unethical use of social media. Strengthened youth ethics and responsibility in social and online behavior.	DYA and DYOs

2.1.6	Seminars on responsibility of youth.	Youth are equipped with knowledge and skills on various topics, from behavioral skills to development, with training materials and resources distributed.	DYA and DYOs
2.1.7	Seminars on patriotism and civic engagements.	Promoting peace, tolerance, and understanding among diverse youth groups. Building a more cohesive and inclusive society through youth engagement.	DYA and DYOs
2.1.8	Utilities of plantation for saving environmental biological degradation and mainstreaming of youth for a better tomorrow.	Participation in a plantation drive teaches youth to take responsibility for the environment, nurturing a sense of stewardship over the natural world.	DYA and DYOs
Provincial Budget (Rs in Million)	Rs. 4.0 Million.		
District Budget (Rs in Million)	Rs. 1.0 Million.		

S#	2.2		
Implementation Strategy	Drives and Campaigns		
Outcome			
S.No.	Activities	Output	Responsibility
2.2.1	Climate Change	Youth taking active roles in environmental protection and sustainable practices.	DYA and DYOs
2.2.2	Mass Plantation Drive with District Government	Greater understanding and advocacy for climate change mitigation and adaptation strategies.	DYA and DYOs
2.2.3	Role of youth in promoting peace and tolerance in society	Awareness about the importance of peace and tolerance through educational campaigns, workshops, and social media.	DYA and DYOs
2.2.4	Physical Fitness, balanced diet, personal hygiene	Workshop to motivate youth for regular exercise to reduce the risk of chronic diseases like obesity, diabetes, and heart diseases and to educate youth on communicable diseases and their prevention.	DYA and DYOs
2.2.5	Anti-drug drives and campaigns with narcotic control agencies	Educating youth about the risks and consequences of drug use, with drug drives addressing the physical, psychological, and social impacts of drug abuse.	DYA and DYOs

2.2.6	Youth Rights and protection	Workshops on informing youth about their rights and legal protection, including understanding relevant laws such as the Khyber Pakhtunkhwa Right to Information Act 2013, Local Governance System and Local Government Act 2013 (amended 2019), Good Governance Act, and Anti-Harassment Act, to help navigate the legal system and access resources like protection services and legal aid.	DYOS
Provincial Budget (Rs in Million)	Rs. 3.0 Million.		
District Budget (Rs in Million)	Rs. 0.5 Million.		

S#	2.3		
Implementation Strategy	<i>National and International Days Celebrations.</i>		
Outcome	Youth will actively engage in environmental protection and sustainable practices, advocate for climate change strategies, and promote peace and tolerance through various educational initiatives. They will be motivated to adopt healthy lifestyles and be educated on the risks of drug use. Additionally, youth will gain awareness of their rights and legal protections through targeted workshops.		
S.No.	Activities	Output	Responsibility
2.3.1	National and International Days i. International Youth Day (12 Aug) ii. Independence Day (14 Aug) iii. National Defense Day (6 Sep) iv. International Teacher Day (5 Oct) v. International Food Day (16 Oct) vi. Eid Milad Un Nabi (18 Oct) vii. Black Day (Kashmir) (27 Nov) viii. Iqbal's Birth Day (9 Nov) ix. Child Abuse & Harassment Day (19 Nov) x. International Day for Elimination of Violence against Girls & Women (25 Nov) xi. International Day of Persons with Disabilities (3 Dec) xii. International Volunteers' Day (5 Dec) xiii. International Anti-Corruption Day (9 Dec) xiv. International Human Rights Day (10 Dec) xv. Quaid-e-Azam Day (25 Dec) xvi. Christmas Day Celebrations (25 Dec) xvii. World Education Day (24 Jan) xviii. Interfaith Harmony Week (1 to 7 Feb) xix. Kashmir Solidarity Day (5 Feb) xx. International Mother Language Day (21 Feb) xxi. International Civil Defense Day (1 Mar) xxii. International Women's Day (8 Mar)	Highlighting specific causes, issues or historical events raising awareness and educating the people.	DYA and DYOs

2.3.2	Commemorative ceremonies, public events to celebrate and raise the awareness, cultural performance, panel discussions etc.	Commemorative ceremonies and public events will celebrate important causes and raise awareness through cultural performances, panel discussions, and other engaging activities.	DYA and DYOs
Provincial Budget (Rs in Million)	Rs. 1.0 Million		
District Budget (Rs in Million)	Rs. 0.5 Million.		

S#	2.4		
Implementation Strategy	Exposure and Study Tours		
Outcome	i. Broadening Horizons ii. Real-World Learning iii. Skills Development iv. Networking v. Inspiration and Motivation vi. Cultural Sensitivity vii. Career Insight viii. Confidence Building ix. Social and Emotional Growth		
S.No.	Activities	Output	Responsibility
2.4.1	Exposure to environments and ways of life expands young people's perspectives and understanding of the world.	Overall exposure and study tours are valuable tools for youth development, providing educational enrichment, personal growth and broader perspectives.	DYOs
2.4.2	Study tours provide hands-on learning experiences that can reinforce theoretical knowledge gained in classrooms.		DYA and DYOs
2.4.3	Youth develop important life skills such as communication, adaptability, problem-solving and teamwork through participation in tours and exposure programs.		DYOs
2.4.4	These experiences allow youth to connect with peers, mentors and professionals, building networks that can be valuable for future education and career opportunities.		DYOs
2.4.5	Seeing new places and meeting new people can inspire youth to pursue their goals and dreams with renewed motivation.		DYOs
2.4.6	Exposure to different traditions fosters understanding and respect for diversity, which is crucial in today's globalized world.		DYOs
2.4.7	Visiting industries, universities or other institutions can provide insights into various career paths and educational opportunities, helping youth make informed decisions about their futures.		DYOs
2.4.8	Traveling and experiencing new environments can boost confidence and independence as youth navigate unfamiliar situations.		DYOs
2.4.9	These tours encourage personal growth, fostering resilience, empathy and emotional intelligence.		DYOs
Provincial Budget (Rs in Million)	Rs. 1.0 Million		
District Budget (Rs in Million)	Rs. 0.5 Million.		

Strategy No. 3	Foreign Sponsorships and Scholarships		
S#	3.1		
Implementation Strategy	<i>Establish and fund cultural exchange programs to reduce financial barriers and support underserved groups, while facilitating global networking and career advancement. Enhance academic and professional credentials through opportunities for publications and presentations, promote personal development by fostering independence and language skills, and build institutional capacity through international collaborations.</i>		
Outcome	1: Cultural Exchange 2: Financial Support <ul style="list-style-type: none"> • Reduced Financial Barriers • Opportunities for Underserved Groups 3: Networking and Career <ul style="list-style-type: none"> • Opportunities • Global Networking • Career Advancement 4: Academic and Professional Recognition <ul style="list-style-type: none"> • Credential Enhancement • Publication and Presentation Opportunities 5: Personal Development <ul style="list-style-type: none"> • Independence and Confidence • Language and Communication Skills 6: Institutional and National Benefits <ul style="list-style-type: none"> • Capacity Building • International Collaboration 		
S.No.	Activities	Output	Responsibility
3.1.1	Enhanced Learning and Exposure	Students and professionals can learn from international experts, gaining exposure to the latest research, practices, and innovations.	Directorate of Youth Affairs, KP
3.1.2	Access to Global Knowledge		
3.1.3	Cultural Exchange		
Provincial Budget (Rs in Million)	Rs. 15 Million		
District Budget (Rs in Million)	0		

Strategy No. 4	Summer Camps for Youth in Youth Hostels		
S#	4.1		
Implementation Strategy	<i>Activities in Youth Hostels during Summers</i>		
Outcome	<p>Summer Camp for Youth. A volunteer led program based on extra-curricular activities. The camps are scheduled to be held during the summer holidays at selective places across Pakistan in Youth Hostels. It will enhance knowledge and social skills of volunteers who are working across Khyber Pakhtunkhwa to engage them in activity-based learning by providing them with nature friendly environment. They will interact with each other to share their social actions projects, ideas and experiences to enhance their creative skills. Panel and group discussions will be arranged on Leadership, SGDs, Climate Change, Patriotism, Civic Engagements and other important sessions. Volunteers will form a well-rounded perspective of Summer Camp having amazing experience by working closely.</p>		
S.No.	Activities	Output	Responsibility
4.1.1	Educational Workshops/Seminars	The youth hostels across KP are well-equipped and constructed at attractive tourist destinations, where participants will acquire specific skills that will enhance their knowledge, social connections, leadership experiences, physical fitness, and artistic and creative abilities.	DYA and DYOs
4.1.2	Language Immersion Camps		DYA and DYOs
4.1.3	Leadership Camps		DYA and DYOs
4.1.4	Outdoor Adventure Camps, Environment Conservation Camps		DYA and DYOs
4.1.5	Art & Craft Activity Camps		DYA and DYOs
4.1.6	Life Skills (Cooking, Public Speaking etc.		DYA and DYOs
Provincial Budget (Rs in Million)	Rs. 5 Million		
District Budget (Rs in Million)	Rs. 0.5 Million Per District		

Strategy No. 5	Youth Talent Hunt Programmes		
S#	5.1		
Implementation Strategy	Early Recognition of Youth Talent		
Outcome	The initiative will effectively identify and nurture talent through early recognition and personal development, enhancing confidence, skill sets, and goal-setting abilities. It will open career opportunities by providing professional exposure and access to scholarships and sponsorships, while promoting diversity and community engagement to create a positive social and cultural impact. By offering a platform for national and international recognition, it will inspire peers and highlight achievements. Additionally, it will develop essential soft skills such as teamwork, communication, and public speaking, and encourage healthy competition to drive motivation and ambition among participants.		
S.No.	Activities	Output	Responsibility
5.1.1	Talent hunt carnivals encourage a healthy sense of competition, motivating participants to strive for excellence while learning the value of sportsmanship.	Youth talent hunt programs play a pivotal role in identifying and nurturing young talents across various fields. They offer early recognition, helping individuals from diverse backgrounds develop their skills. Participants benefit from increased confidence, skill enhancement, and goal-setting experiences. These programs also provide career opportunities through exposure to industry professionals, scholarships, and networking.	DYA and DYOs
5.1.2	A provision of platform for discovering hidden talents, especially in youth from under-represented or marginalized communities who might not have access to traditional avenues of recognition.	They promote social and cultural diversity, engage communities and can lead to national or international recognition. Additionally, they foster the development of soft skills like teamwork and communication and encourage healthy competition, motivating youth to strive for excellence. Overall, they are essential for personal growth, career advancement, and community impact.	DYA and DYOs
Provincial Budget (Rs in Million)	Rs. 4.0 Million		
District Budget (Rs in Million)	Rs. 0.5 Million Per District		

Strategy No. 6	Youth Internship Programmes for Merged Districts		
S#	6.1		
Implementation Strategy	Youth Internship Programme for Merged Districts		
Outcome	The Youth Internship Program for Merged Areas aims to provide young individuals from economically disadvantaged regions with valuable work experience, skill development and career opportunities. The program seeks to bridge the gap between education and employment by empowering youth with the tools they need to succeed in a competitive job market.		
S.No.	Activities	Output	Responsibility
6.1.1	Community Outreach and Recruitment	Partnering with local schools, community centers, and NGOs to identify and recruit eligible candidates. Information sessions in the community to raise awareness about the program. Linkages with Provincial interneship programs.	DYA
6.1.2	i. Remote and Local Job/Career Opportunites ii. Placement in local businesses, NGOs or remote internships that can be done from the community with internet access. iii. Focus on industries relevant to the region, such as agriculture, education, healthcare or small-scale manufacturing. iv. Providing necessary resources like internet access, equipment or transportation support.		DYA
6.1.3	Mentorship and Guidance: Pairing each intern with a mentor who can offer guidance, support and advice throughout the internship and regular check-ins and one-on-one sessions to address challenges and track progress.		DYA
Provincial Budget (Rs in Million)	Rs. 5.0 Million		
District District Budget (Rs in Million)	0		

Budget Summary			
S#	Strategy	Provincial Budget (Million)	District Budget (Million)-each district
(1.1 - 1.3)	Startup Boot Camps, Vocational Trainings, IT Skills & E-Commerce Certification Courses .	26.00	2.50
(2.1-2.4)	Career and Behavioural Counselling/Trainings/Workshops	9.00	2.50
3	Foreign Sponsorships and Scholarships	15.00	0.00
4	Summer Camps for Youth in Youth Hostels	5.00	0.50
5	Youth Talent Hunt Programmes	4.00	0.50
6	Youth Internship Programmes for Merged Districts	5.00	0.00
Total		64.00	6.00